



Legacy Project

ADVANCING WOMEN IN LOCAL GOVERNMENT

8TH ANNUAL
WOMEN'S LEGACY
CONFERENCE

Breaking Through Barriers

A Local Government Conference Designed for Women by Women

Register Online @ LegacyProjectNow.org

NIU NAPERVILLE - MAY 17TH, 2019

CONFERENCE AT A GLANCE

8th Annual Women's Legacy Conference

Friday, May 17, 2019

Register Online @ Legacyprojectnow.org

Northern Illinois University (NIU) Campus in Naperville

8:00a Registration & Continental Breakfast

9:00a Keynote by Sara Taylor - Filter Shift:
How Effective People SEE the World

10:15a BREAKOUT SESSIONS

- Raise Your Hand: Getting Involved in the Business of Advancing Your Career
- How to Boost Your Personal Productivity
- Dealing with Challenging Personalities: How to Keep Your Composure

11:15a BREAKOUT SESSIONS

- What's Holding Me Back?
- Financial Self-Care: How to Welcome Prosperity
- Understanding Your Personal Safety

12:30p Lunch, Awards & Business Meeting

1:45p AFTERNOON WORKSHOPS

- Improv and Improve! The Leadership and Life Lessons of "Yes, And"
- Seeing the Difference: Developing Essential Cultural Competence Skills

AFTER CONFERENCE NETWORKING EVENT

Embassy Suites, 1823 Abriter Court in Naperville

KEYNOTE BY SARA TAYLOR

FILTER SHIFT: HOW EFFECTIVE PEOPLE SEE THE WORLD



How effective are you in your interactions across differences? That's one of the key questions this session asks and answers using five-stages of effectiveness that any of us can develop. We operate in diverse teams in diverse organizations, but are controlled by the unconscious bias generated by automatic filters and are not as effective as we could be. We literally can't see the full spectrum of differences blocked by our automatic filters. Only when we develop the ability to "filter shift" can we realize the truly transformational power of diversity.

LEARNING OBJECTIVES

- Understand two key factors of high performing teams
- Define culture and cultural competence
- Describe the stages of cultural competence and their corresponding mindsets and skillsets

Addresses ICMA Practice Area (3) Diversity and Inclusion

10:15 AM BREAKOUT SESSIONS

Raise Your Hand: Getting Involved in the Business of Advancing Your Career

Session Description	Learn about tools and opportunities that will help you build relationships and how those relationships can help your career progress.
Learning Objectives	<ul style="list-style-type: none">• Personal growth• Development ideas• Resources beyond formal education
Panel Speakers	Ann Everhart (Mentor); Amy Cotter (Coach); Kimberly Richardson (Advocate)
Session Moderator	Mallory Milluzzi

Addresses ICMA Practice Area 5. Personal Resiliency and Development

How to Boost Your Personal Productivity

Session Description	Hear about techniques for gaining focus, processing email more efficiently, conducting more productive meetings, and developing a daily practice of direct attention to the most important items.
Learning Objectives	<ul style="list-style-type: none">• Improve focus and productivity
Speaker	Linette George, Spark Productivity

Addresses ICMA Practice Areas (4) Staff Effectiveness and (5) Personal Resiliency and Development

Dealing with Challenging Personalities: How to Keep Your Composure

Session Description	This workshop will explore characteristics of difficult personalities, including the Bully, the Complainer, the Procrastinator, and the Unresponsive Type. We will explore how these personalities impact us and develop new coping techniques and skills for effective communication and conflict resolution at work and at home.
Learning Objectives	<ul style="list-style-type: none">• Learn to identify the four types of difficult personalities.• Effective communication skills that will allow you to resolve conflicts at your workplace and home.
Speaker	Joyce Marter, Joyce Marter Enterprises

Address ICMA Practice Areas (6) Strategic Leadership and (14) Communication and Information Sharing

11:15 AM BREAKOUT SESSIONS

What's Holding Me Back?

Session Description This session will address how life scripts embedded long ago might manifest in productivity barriers and dysfunctions in the workplace.

Learning Objectives

- Learn how to rewrite life scripts to improve productivity

Speaker Linette George, Spark Productivity

Addresses ICMA Practice Area (5) Personal Resiliency and Development

Financial Self-Care: How to Welcome Prosperity

Session Description This session will help you understand the emotions behind finances and how your self-worth directly impacts your net worth. Become aware of your relationship with money and change your thinking and behaviors to welcome abundance and prosperity. Learn how getting your personal financial house in order can empower you to better focus on your work and your community.

Learning Objectives

- Setting goals
- Preparing for expected milestones and unexpected emergencies
- How to take advantage of employee benefits your organization already offers or that are available to you beyond the organization

Speaker Joyce Marter, Joyce Marter Enterprises

Addresses ICMA Practice Area (5) Personal Resiliency and Development

Understanding Your Personal Safety

Session Description This session empowers participants through knowledge and understanding of how to identify actual versus perceived safety risks. Focusing on awareness, avoidance, verbal de-escalation, mindset, and simple intuitive tactics grounded in Zen philosophy and application to ensure the right mind and right action.

Learning Objectives

- Personal Safety methods

Speaker Otis and Anne Elizabeth Velma, ZENDOU Martial Arts

Addresses ICMA Practice Area (5) Personal Resiliency and Development

1:45 PM AFTERNOON WORKSHOPS

Improv and Improve! The Leadership and Life Lessons of “Yes, And”

Session Description

What do Saturday Night Live and The Second City Improv club, have in common with successful people and organizations? They follow the same core principles: Authenticity, Listening, Collaboration and Fearlessness! These are just a few of the common attributes that successful “Improvisees” share with high performing people and organizations. This lively and highly interactive workshop enables participants to experience and learn the “Yes, And” approach-taught by The Second City to actors and organizations around the world. Participants will emerge energized and with a plan for applying Yes, And to their organization and their life.

Learning Objectives

- Learn to be “In the moment” and enhance your ability to think on your feet
- Experience true collaboration-supporting the success of others
- Learn to embrace risk-taking and to face your fear of failure
- Gain confidence in your presentation skills
- Enhance your listening skills

Speaker

Craig Rapp, President, Craig Rapp LLC
Aida Johnson-Rapp

Address ICMA Practice Areas (4) Staff Effectiveness; (5) Personal Resiliency and Development; (6) Strategic Leadership, Initiative, Risk-Taking, Vision, Creativity, Innovation and Continuous Improvement Presentation Skills

Seeing the Difference: Developing Essential Cultural Competence Skills

Session Description

Got high-performing teams? Research tells us that in order for your team to be high-performing it needs two key ingredients: diversity and the ability of team members to be their most successful and effective as they interact across those differences. Cultural competence helps us to do just that. Culture comes into play in nearly every interaction. Yet, only 2.5% of us have the competence to see the full complexity of cultural differences and adapt to them to be our most effective. That means the vast majority of us are at best missing key differences that are at play and at worst unintentionally offending others. That’s the bad news. The good news is that we can develop that competence in anyone and any workplace.

Learning Objectives

- Explore the implications of each stage of cultural competence
- Learn general strategies for advancing cultural competence

Speaker

Sara Taylor, Deep See Consulting

Addresses ICMA Practice Areas (3) Equity and Inclusion; (4) Staff Effectiveness; (5) Personal Resiliency and Development

CONFERENCE HAPPENINGS

Professional Headshots will be available for \$15 (cash or check).

Filter Shift by Sara Taylor - \$20

There will be a limited supply of books at the conference. Please pre-order to ensure you receive a copy.

Nursing Mothers Room available onsite.

Join us and continue the conversation!

After Conference Networking Event

Embassy Suites, 1823 Abriter Ct. in Naperville

Two blocks east of the Conference Center

REGISTRATION INFO

Conference Registration Rates

Legacy Project Member Rate \$120

Non-Member Rate \$175

Student Member Rate: \$ 35

Legacy Project Membership

Membership rate: \$40

Student membership rate: \$10

Hotel Accomodations

For those conference attendees traveling to the conference site, there are a number of hotels available in the immediate vicinity for overnight accommodations. Go to the legacyprojectnow.org for hotel infomation.

CONFERENCE COMMITTEE

Kimberly Richardson, City of Evanston, Chair

Ann Everhart, Village of Schaumburg, Co-Chair

Jennifer McMahon, City of St. Charles

Carrie Anne Ergo, Village of Itasca

Ann Marie Andexler, Northwestern Medicine

Julie Fitzgerald, Village of Schaumburg

Cindy Plante, Village of Winnetka

Mallory Milluzzi, Klein, Thorpe and Jenkins, Ltd.

Paulina Martinez, City of Evanston

Dawn Peters, ILCMA Executive Director

Sofia Anastopoulos, IMET

Register Online @ LegacyProjectNow.org

SPONSORSHIP

There's still time to sponsor the 2019 Women's Legacy Conference!

Sponsorship Levels



Gold Sponsors

- Logo in the program
- Recognized at lunch
- Sign at the door
- Includes conference registration for one



Silver Sponsors

- Logo in the program
- Recognized at lunch
- Includes conference registration for one



Bronze Sponsors

- Logo in the program
- Recognized at Lunch

If interested, please contact:

Dawn Peters at dpeters@niu.edu or 815-573-0923

Register Online @ LegacyProjectNow.org

REGISTRATION FORM

Name		First Name for Badge
Title		Municipality/Organization
Address (of Cardholder)		
City	State	Zip
Phone		Email— MUST BE INCLUDED—Confirmation and Materials will be sent here

Register online at <https://www.legacyprojectnow.org/2019-annual-conference>

☐ I have special dietary needs—please list: _____

☐ YES, I am interested in having the photographer take professional photos for \$15 (please bring cash or check payment to event)

☐ YES, I would like to purchase the book by Sara Taylor: "Filter Shift" for \$20

There will be a limited supply of all books at the conference—to be sure you receive a copy, please pre-order. If you plan to purchase a book on-site, bring a check made out to Legacy Project or cash.

If registering by mail send completed registration form and payment to:

Outreach Registration Office
Northern Illinois University
DeKalb, IL 60115

MAKE CHECKS PAYABLE TO NIU Outreach

Questions—contact Outreach Registration at 800-345-9472

FAX: 815-753-6900

Credit Card Payment (circle one): Visa MasterCard Discover American Express

You can use this form to register for the conference and/or join The Legacy Project for the 2019-20 membership year by checking the appropriate box(es) below:

- | | |
|-----------------------------------|---|
| <input type="checkbox"/> \$120.00 | Conference Registration—Legacy Project Member Rate |
| <input type="checkbox"/> \$175.00 | Conference Registration— Non-Member Rate |
| <input type="checkbox"/> \$ 40.00 | Membership in the Women's Legacy Group—Renew your 2018-19 Membership Today! |
| <input type="checkbox"/> \$ 35.00 | Conference Registration—Student/Intern Rate |
| <input type="checkbox"/> \$ 10.00 | Student/Intern Membership Rate |

Card Number	Exp Date
Name on Card	Signature

Register at <https://www.legacyprojectnow.org/2019-annual-conference>

Register by May 13, 2019. For a full refund, you must cancel your registration by May 13, 2019. A \$50 cancellation fee will be assessed if received after the cancel date.

Questions about the conference? Contact Dawn Peters at 815-753-0923 or by email at dpeters@niu.edu